USENIX Board of Directors Meeting

Monday, April 14, 2025, 11:00 am–12:00 pm PDT / 2:00 pm–3:00 pm EDT

via Zoom video conference

Minutes

Attendance

BOD:
Will Enck, Vice President
Kurt Andersen, Treasurer
Lea Kissner, Secretary -- joined at 11:05 am PDT
Sujata Banerjee, Director
Thorsten Holz, Director
Laura Nolan, Director
George Porter, Director -- left at 11:54 am PDT

Staff:
Casey Henderson-Ross
Jessica Kim -- left at 11:35 am PDT
Sarah TerHune -- left at 11:35 am PDT

Not Present:
Amy Rich, President -- unable to attend due to a family emergency

Enck called the meeting to order at 11:01 am PDT / 2:01 pm EDT.

1. Minutes of the Previous Meeting

Holz moved to accept the March 2025 meeting minutes as written. Andersen seconded the motion. Seven voted in favor; one abstained; none opposed. Motion carried.

Kissner joined after the vote was taken and abstained from voting since they were not present at the March meeting.

2. 2025 Budget

Henderson-Ross introduced TerHune, who will be transitioning to Finance Manager and is currently training under Staubach. Henderson-Ross reminded the Directors that a draft budget was presented in December. Changes have been made since then in response to federal government funding cuts and unpredictable fluctuations in the economy. Henderson-Ross reported on trends in conference attendance, some of which are affecting NSDI, and on projected fundraising revenue. Discussion ensued.

Andersen moved to approve the 2025 Budget as presented. Banerjee seconded the motion. All voted in favor (with Rich submitting a vote by proxy via Enck); none opposed. Motion carried.

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3. Recent and Upcoming Conferences

Henderson-Ross asked Andersen and Nolan to report on SREcon25 Americas. Andersen noted that approximately 70% of the attendees were new. Nolan reported that the discussion track was well attended, indicating significant interest. Both said that the event had gone well overall.

Henderson-Ross noted that NSDI logistics had been covered during the budget discussion.

Henderson-Ross shared that stories and videos are being solicited to celebrate USENIX's 50th anniversary at USENIX ATC '25, OSDI '25, and USENIX Security '25.

4. Review of USENIX Committees

Henderson-Ross, on behalf of Rich, reintroduced the USENIX Board Committees document and the concept of Board officers serving as the Executive Committee. She reminded the Directors that the Executive Committee also serves as the Finance Committee, which will now include CECL Committee duties. CECL is a credit loss report that must be filed annually to maintain USENIX's nonprofit organization status. Henderson-Ross proposed streamlining some existing committees. Discussion ensued.

Nolan moved that the Board should streamline committees, and responsibilities previously handled by individual committees should now fall under the Board's collective oversight, and that the following committees be disbanded: Committee for Black, African-American, and African Diaspora Inclusion; Code of Conduct Review Committee; Diversity and Inclusion Committee; ;login: Committee; and that the CECL Committee shall be composed of the Executive Committee and the Finance Committee. Andersen seconded the motion. All voted in favor, none opposed. Motion carried.

Henderson-Ross will follow up with a CECL document for the Executive/Finance Committee to review. Robin Smith of Sutro Li will join that meeting to give more context around CECL. The committee will discuss the results of this process at the next meeting.

Andersen moved to enter Executive Session. Nolan seconded the motion. All voted in favor; none opposed. Motion carried.

Executive Session began at 11:35 am PDT / 2:35 pm EDT.

5. Executive Session

Nolan moved to end the executive session and the regular meeting. Holz seconded the motion. All voted in favor; none opposed. Motion carried.

Meeting adjourned at 12:01 pm PDT / 3:01 pm EDT.



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